



# New Business: Proposed Recent Graduate Advisory Board Members

## Summary of Proposal

These changes will allow for the creation of a new category of Advisory Board membership for recently pinned graduates of the Blackburn Institute. This category will be limited to three members at any given time, representing the three most recent graduating classes. Each graduating class will nominate three students, from which the Advisory Board will select one new member at the April board meeting. This is a term-limited position that is not eligible for renewal at the conclusion of the three-year term; following a three-year hiatus, Fellows will once again be eligible for nomination.

## Rationale

These changes will advance several goals of the institute: 1) inclusion of the recent graduate experience in Advisory Board deliberations; 2) greater involvement of fellows in the Advisory Board; 3) development of philanthropic giving among seniors and young alumni; and 4) leadership development and planning for the Fellows Involvement Network.

## Highlights and Additional Information for Consideration

- Limited term of three years; not eligible for renewal at end of term, but eligible for re-nomination after a three-year hiatus
- Guarantees three most recent graduating classes having representation on the board
- Full expectation of dues payment (launched with senior giving program to cover 50% of dues)
- Goal of \$20/person/year pledged by graduating students over a three-year period, with the first \$250 from each year earmarked for the class' Advisory Board member's dues
- Offers unique giving opportunity for a current Advisory Board member to match the senior gift (up to \$250) to fully cover dues
- Investment in future giving potential from more young alumni
- Doesn't limit role/impact of Student Chair, who still presents at board meetings
- Will help both nominees and students understand role of board as "big picture" or strategic planning, not programmatic decision-making

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- Selected individuals do not necessarily have the "life experience" we hope to see in board members, but provide the unique perspective of a recent graduate having participated in the program
- Offers developmental opportunity through serving on board and learning about its role
- Promote greater connection to recent graduates and transparency in governance

## Timeline for Implementation

<u>January</u>	The graduating class is asked to identify three potential nominees for consideration by the Advisory Board.
<u>January-March</u>	Kick off of senior and recent graduate giving campaign.
<u>March</u>	Three nominees are submitted to the Blackburn Institute staff for distribution to the Advisory Board.
<u>April</u>	Advisory Board members deliberate on the nominees, with input on involvement provided by institute's director or designee. New member selected and offered position.
<u>August</u>	New member is announced at the fall Advisory Board meeting and Annual Symposium
<u>January</u>	Start of new member's three-year term.